



AGREEMENT FOR SERVICES

THIS AGREEMENT is made by and between Pennington County Highway Department ("Client") and Monument Health Rapid City Hospital, Inc., d/b/a/ Monument Health Urgent Care & Occupational Medicine ("MH") ("Client and MH each a "Party", and together "the Parties").

WHEREAS Client is implementing an employment screening program for the health and safety of their workforce

WHEREAS Client desires MH to provide certain pre-employment and employment screenings authorized by Pennington County Highway Department and MH desires to provide such services to Client.

NOW THEREFORE, the Parties agree to the following:

- 1. Services and Fees. Specific services and fees under this Agreement are described in Attachment A. Fees are subject to change upon no less than 30 days prior written notice to Client.
2. Cooperation by Client. Client shall ensure that it provides MH with all necessary authorizations (see Attachment B) and other forms necessary for MH to provide the services and communicate relevant information to Client.
3. Invoicing. MH will invoice Client monthly for all services rendered under this Agreement. The client will pay all invoices within sixty (60) days of receipt of the invoice.
4. HIPAA. MH will treat all health information of Client patients in accordance with relevant laws and regulations, including but not limited to the Health Insurance Portability and Accountability Act (HIPAA).
5. Term and Termination: The term of this Agreement shall commence on April 20th, 2026, and shall continue for an initial term of one (1) year with annual review by both parties for review. Thereafter, this Agreement shall automatically renew for additional successive one (1) year terms unless either Party provides the other Party with at least thirty (30) days' advance written notice of intent not to renew the Agreement. Either Party shall have the right to terminate this Agreement for any or no reason upon the provision of at least thirty (30) days' written notice to the other party.

By signing below, Client and MH acknowledge their agreement to the terms and conditions set forth above.

Client:

Monument Health:

Company Name: Pennington County Highway Department

Name: Jessica Daigle

Name & Title: JOSEPH MILLER / SUPT

Title: Director Ambulatory Operations

Signature: [Handwritten Signature]

Signature: [Handwritten Signature]

Date: 4/20/2026

Date: 4/20/2026



Attachment A:

Services provided by Monument Health will include provision of the tests below, at the rates listed below, for employees, as referred by Pennington County Highway Department to Monument Health who will bill the client directly, and not the patient.

NON-DOT PHYSICAL	\$100.00
RESPIRATOR MASK FIT TEST	\$50.00

Additional services may be provided as authorized but will be completed at the standard occupational medicine fee schedule.